	Peter Löscher	María García- Legaz Ponce	Ernesto Gardelliano	Michael Hoffmann	Julio Linares Lopez	Stefanie Oeschger	Jaime Smith Basterra	Ángel Vilá Boix
Member since	1 April 2020	7 June 2018	5 October 2020	5 October 2012	16 October 2017	3 October 2020	4 January 2022	26. March 2025
Elected until	AGM 2027	AGM 2027	AGM 2027	AGM 2027	AGM 2027	AGM 2027	AGM 2027	AGM 2027
Employee representative								
Shareholder representative	x	x	x	x	x	x	x	x
Independence	x			x		x	x	
Overboarding	no	no	no	no	no	no	no	no
Financial Expert			x	x			x	
Year of birth	1957	1970	1962	1961	1945	1969	1965	1964
Gender	male	female	male	male	male	female	male	male
Birthplace	Austria	Spain	Argentina	Germany	Spain	Germany	Spain	Spain
Internationality	x	x	x	x	x	x	x	x
Leadership	x	x	x	x	x	x	x	x
Familiarity Telecommunications Sector	x	x	x	x	x	x	x	x
Finance	x	x	x	x		x	x	x
M&A / Strategy	x	x	x	x	x	x	x	x
Marketing & Sales	x			x	x	x	x	X
Legal / Regulatory					x			
HR*	x	x	x	x	x	x	x	x
Network / Technology	x				x		x	x
Sustainability / ESG	x	x	x	x		x		x
Digital Transformation / Cyber Security / Innovation	x				x	x	x	x

	Yasmin Fahimi	Albert Graf	Cansever Heil	Christoph Heil	Oliver Ibsen	Thomas Pfeil	Joachim Rieger	Dr. Jan-Erik Walter
Member since	17 May 2023	1 November 2025	3 April 2019	3 June 2013 to 17 May 2018; 3 April 2019	1 January 2026	3 June 2013	31 October 2014	3 June 2013
Elected until	AGM 2028	AGM 2028	AGM 2028	AGM 2028	AGM 2028	AGM 2028	AGM 2028	AGM 2028
Employee representative	x	x	x	x	x	x	x	x
Shareholder representative								
Independence								
Overboarding	no	no	no	no	no	no	no	no
Financial Expert		x			x	x		
Year of birth	1967	1968	1968	1965	1970	1966	1967	1961
Gender	female	male	female	male	male	male	male	male
Birthplace	Germany	Germany	Turkey	Germany	Germany	Germany	Germany	Germany
Internationality	x							
Leadership	x	x	x					
Familiarity Telecommunications Sector		x	x	x	x	x	x	x
Finance		x			x	x		x
M&A / Strategy								
Marketing & Sales			x				x	
Legal / Regulatory				x				
HR*	x	x	x	x	x	x	x	x
Network / Technology				x		x		
Sustainability / ESG	x					x		x
Digital Transformation / Cyber Security / Innovation	x			x				

* Employee representatives have HR experience as member of works council or trade union